

Biodiversity and No-Deforestation Commitment

Introduction

AIS Group recognizes the importance of biodiversity and forest ecosystem as well as focuses on conserving and protecting them throughout our business value chain. AIS aims to ensure the survival of plant and animal species, promote genetic diversity, and preserve natural ecosystems. We strive to protect the important biodiversity areas and forests that align with national and international organizations including but not limited to the International Union for Conservation of Nature (IUCN), UNESCO World Heritage Centre, the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), Ramsar Area, Biosphere Reserve, Key Biodiversity Areas (KBAs), and Alliance for Zero Extinction (AZE). This is to provide us with the life systems on which we rely and enrich life on earth.

Scope of Commitment

The commitment for Biodiversity and No-Deforestation applied to AIS Group and the business value chain, e.g. suppliers, business partners, and joint ventures.

Our Biodiversity Commitment

1. To **be aware, protect, maintain, enhance, or conserve** biodiversity and important natural ecosystems. Moreover, we require our value chain, including suppliers, business partners, and contractors, to avoid undertaking operational activities near sites containing globally or nationally important biodiversity. This commitment is aimed at minimizing the direct negative impacts on biodiversity and ensuring the protection of these significant sites.
2. To **apply the mitigation hierarchy principles** (avoid, minimize, restore & offset) to all our operations.
3. To **comply with existing regulations and adopt the voluntary requirements and standards at the local and global levels** relevant to environment and biodiversity protection, along with implementing the control measures **to achieve 'No Net Loss' (NNL) of biodiversity by 2027**. We prioritize the key areas e.g. water efficiency and water recycling, especially in the water stress areas, and none-cutting restricted trees/ tree cover loss avoidance in the protected areas according to the related laws and regulations or important biodiversity area by tree transplanting to the appropriate area. These targets will be based on scientific assessments and will aim to conserve, restore, and enhance the biodiversity within these areas.
4. To conduct **biodiversity risk assessments** for all our operations, projects, and activities along the value chain. These assessments will evaluate the potential impacts on biodiversity and identify areas of high biodiversity value. The findings will inform our decision-making processes and help us develop appropriate management plans to protect and enhance biodiversity.
5. We recognize the importance of **engaging with stakeholders** in biodiversity conservation efforts. We will actively seek input and collaboration from, authority agencies, local communities, conservation organizations, experts, and other relevant stakeholders. Through transparent and inclusive processes, we aim to foster dialogue, share knowledge, and ensure that our actions align with local and global biodiversity priorities.

Our No-Deforestation Commitment

1. To **recognize the importance of forest ecosystem services, protect, maintain, and conserve** the forest ecosystem.
2. To **comply with existing regulations and adopt the voluntary requirements and standards at the local and global levels** relevant to forest protection and conservation, along with implementing the control measures and reforestation procedure **to achieve 'No Net Deforestation' by 2027**.

Our Actions

1. To **collaborate, work with external partners, and engage communities and key stakeholders on biodiversity** to fulfill the ambitious Biodiversity Commitments and No-Deforestation Commitment through collaboration.
2. To **raise awareness among employees and encourage best practices** in our business value chain through the procurement process to include respect for biodiversity and forest ecosystem protection.
3. To implement **the biodiversity risk assessments** by utilizing scientific methodologies and mandatory standards. The findings will inform our decision-making processes and help AIS develop appropriate management plans to protect and enhance biodiversity.
4. To **monitor and review the biodiversity and No-Deforestation performance**. In addition, to **ensure compliance according to regulations, mandatory standards, and our commitment** in AIS operations on an annual basis and encourage our business value chain to monitor its performance and comply with relevant local and global regulations.

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