



[Unofficial Translation]

**Safety, Occupational Health and Working Environment Policy**

Announcement No. AIS HR 9 003/2561

Re: Safety, Occupational Health and Working Environment B.E.2561 (2018)

Advanced Info Service Plc. and AIS group of companies, digital life service providers, operate three (3) businesses, namely: mobile service, fixed broadband service and digital content. We strongly believe that our sustainable business is founded on employees, partners and related parties. These parties must be able to work in a safe and healthy working environment. In this regard, the Company is determined and intends to strictly comply with the following requirements:

1. The Company shall comply with rules and regulations pertaining to safety, occupational health and working environment;
2. The Company believes that it is the duty of its executives and employees to prevent any loss arising from accidents/sickness in the workplace;
3. Every employee shall strictly comply with preventive and control measures as specified by the Company in order to promote safety among employees, the surrounding community, society and related persons;
4. Every employee shall be aware and knowledgeable of controls, prevention and minimization of operational risks, compliance with safety handbook, utilization of devices to prevent danger in their area of occupational health and safety and any impacts on the environment in order for every employee to achieve good quality of work;
5. Employees at all levels may give feedbacks and opinions with regards to practices that enhance work safety and health of all employees
6. The Company shall support employees at all levels to receive consultation, along with advice and knowledge as well as possess the capacity to perform duties sufficiently, and be responsible for and become part of a safe occupational and working environment.

Announced on 23 January 2018

Chief Executive Officer

Advanced Info Service (Plc.)